



AVANT GARDE ACADEMY, INC.

BOARD OF DIRECTORS REGULAR MEETING

March 20, 2015 at 1:30 pm

at Avant Garde Academy of Osceola

The Meeting was called to order by Julia Valent at 1:35 pm. The following Board Members were present: Julia Valent, President, Dr. Antonio Cruz, Treasurer and Mario Ruiz, Secretary. Others present: Tiffany Hughes, Principal, Melissa March, Fabio D'Ascola, Heather Confer, Jeffrey Lusky, Dr. Agustin Lopez, Debbie Lusky and Frank Bolaños.

I. Open for Public Comment (regarding agenda items)

There were no public comments.

II. Consent Agenda

- a. Approval of Minutes
- b. Authorization to update website to meet compliance requirements
- c. Approval to submit application and fee to AdvancEd to set the stage for school accreditation process prior to the end of the current school year
- d. Authorization to initiate steps for year end quality review process (audit, parent surveys, district compliance, policies & procedures)

M. Ruiz moved to approve the consent agenda items, seconded by A. Cruz. The motion passed.

II. School Report

a. Principal's Report

T. Hughes presented the board with an update on school activities, efforts and preparation for the state assessments, parent participation and student enrollment. She reported that the District is working to resolve the student undercount and Title 1 funding. An update was provided regarding student data and marketing student enrollment efforts. Advisory Board Member A. Lopez gave his opinion regarding parent and student comments and issues that he has heard.

A motion was made by M. Ruiz to accept the Principal's report, seconded by A. Cruz. The motion was approved.

1. Necessary staff changes

T. Hughes provided an overview of administrative staff performance and personnel issues and recommended the elimination of two staff positions: Assistant Principal and Registrar. The duties of the AP will be assumed by T. Hughes and those of the registrar by Madeline Ruiz. The Board and staff discussed the recommendations.

A. Cruz moved to accept the Principal's recommendation for staff changes, seconded by M. Ruiz. The Motion passed.

b. Management Company's Report

The management company and Principal provided an update on school operations and financial condition. An update was provided for the new artificial turf play field and proposed school and community activities for the field. Expected enrollment for the 2015-2016 school year is 725 students. The financial impact of the student undercount and pending Title 1 funding of \$84,000 should be resolved in April. The management company recommends the following financial cost saving measures: eliminating 2 administrative positions that is expected to save \$10,265 per month, terminating contracts totaling \$3,800 per month and is seeking to renegotiate and or terminate other contracts that can be done in-house with its current staff. Also, the Management Company has agreed to grant its uncollected management fee of \$237,150 as a recoverable grant to accommodate the schools long term fiscal health. The Board, staff and management company discussed the recommendations.

A motion was made by A. Cruz and seconded by M. Ruiz to accept the management company's recommendations. The motion passed.

III. Financial

- a. February 2015 Monthly Financial Report to the District
- b. Approval of Revised Annual Budget

A. Cruz moved to accept the financial reports and the school's stated financial condition, seconded by M. Ruiz. The motion passed.

IV. Principal, Teacher & Staff Evaluation

M. Ruiz moved to accept the staff evaluation update, seconded by A. Cruz. The motion passed.

V. Old Business

There was no old business.

VI. New Business

There was no new business.

VII. Board Member Comments

J. Valent thanked all those present for their hard work and efforts.

A. Cruz moved to adjourn the meeting at 2:50 pm, seconded by M. Ruiz. Motion passed.