

AVANT GARDE ACADEMY, INC.

BOARD OF DIRECTORS REGULAR MEETING

MINUTES

October 15th, 2018, 7p.m.

3024 NW 99 PL, Doral FL 33172

Mission: Avant Garde Academy will provide a student centered learning environment that develops the whole child and provides them with the 21st Century skills to become responsible leaders in their community.

The meeting was called to order by Julia Valent at 7:05 p.m. The following board members were in attendance: Julia Valent, Erika Gonzalez, Dr. Antonia Cruz, and Luis De Varona. Also, in attendance were: Dr. Elaine Perez, Frank Bolanos, Frances Bolanos, Samantha DelPonte, Joel Mesa, Jennifer Lucas, Guillermo Moreno, Jason Gines, Lorenzo Cobiella, Jeffrey Hernandez, and Lillian Afre.

I. Approval of Minutes for September 20, 2018

E. Gonzalez made a motion to approve the minutes, seconded by L. DeVarona . The motion passed.

II. Open for Public/Parental Comment (*regarding agenda items)

There were no public comments.

III. Approval of September 2018 Financial Reports to the District for OBT & PH

Board reviewed the September monthly financial reports to the Osceola District for schools OBT #0155 and PH #0161. Staff presented an update on the efforts at the Kissimmee schools regarding increasing enrollment revenues and reducing expenses, while improving teacher performance to favorable impact student learning. Staff and Building Hope are working closely together to improve the bottom line. Board reviewed the Broward District financials for schools Broward #5791 and Broward #5015 and the positive results and projections.

E. Gonzalez made a motion to approve the financial reports. A. Cruz seconded the motion. The motion passed.

IV. Approval of Broward K8 Title 1 School Level Parent and Family Engagement Plan

S. DelPonte presented the Broward K8 (5015) Title 1 School Level Parent and Family Engagement Plan. The Board reviewed it and was satisfied with the plan.

A. Cruz made a motion to approve the Broward K8 (5015) Title 1 School Level Parent and Family Engagement Plan. L. DeVarona seconded the motion. The motion passed

V. Approval of Teacher and Administrator Evaluation System for all Campuses

E. Perez presented the Teacher and Administrator Evaluation System. The Board reviewed the plan and discussed the benefits of all campuses using the same evaluation system.

L. DeVarona a motion to approve the Teacher and Administrator Evaluation System for all campuses.

E. Gonzalez seconded the motion. The motion passed

VI. Approval of the Salary Calculator for the Performance Plan for all Campuses

S. DelPonte presented the Salary Calculator for the Performance Plan for all Campuses. The Board reviewed the Salary Calculator for the Performance Plan and discussed the benefits of all campuses using the same system to ensure fair and consistent raises across all AGA schools.

A. Cruz a motion to approve the Teacher and Administrator Evaluation System for all campuses. E. Gonzalez seconded the motion. The motion passed

VII. Approval of Out of Field Teachers for OBT, PH and Brwd K8

Board reviewed and discussed the out of field for #0155, #0161, and #5015.

E.Gonzalez made a motion to approve the Out of Field Teachers, seconded by L. DeVarona. The motion passed.

PH - Brenda Muscoreil – ESOL

OBT - Mark Palmer – Math

Brwd K8 – Kristian Gellibert – ESOL, Stephanya Renauld – ESOL

VIII. AGA Foundation Scholarship/Grants Update

J. Valent and L. Afre updated the board on the AGA Foundation Scholarships and Teachers Grants awarded and payments to date.

IX. School Reports & Financial Updates

A. OSCEOLA (K8)

i. Student Enrollment, Campus Data, Principal's Update

Enrollment is at 263 from a start of 197, were at 100% FTE. Dr. Vazquez visited the school, sited the students & teachers were engaged but wants the rigor to be increased. NAEP is providing teacher training on Math and ELA. Working on SIP and IReady testing has been completed.

B. OSCEOLA (6-12)

i. Student Enrollment, Campus Data, Principal's Update

Enrollment is 544, were at 99% FTE. Dr. Vazquez visited the school, sited the students & teachers interactions and discipline were good, wants to see improvement in standards and class plans. IReady and Edmentum testing was completed. D. Palonis has started intervention with teachers.

C. BROWARD (K-8)

i. Student Enrollment, Campus Data, Principal's Update

Enrollment is 1200, were at 100% FTE. Will be receiving an additional Title 1 \$21K which will be used for after school remedial classes. Have completed iReady testing, and teacher tiering to develop weaknesses. Two more paraprofessionals and a mental health counselor have been added.

D. BROWARD (6-12)

i. Student Enrollment, Campus Data, Principal's Update

Enrollment is 580. IReady testing and teacher data completed. Tier 3 intervention students identified. NAEP conducted observations and tiered teachers for professional development in rigor and engagement.

X. Approval of iSchools Management Mediation Agreement

L. Cobiella presented the iSchools Management Mediation Agreement to the Board. The agreement was thoroughly reviewed and discussed, identified items which needed to be changed.

Motion to approve the iSchools Management Mediation Agreement subject to language changes outlined on items 3a, 8 and 9. J. Valent called for a Vote, all Board members agreed, the motion carried.

XI. Old Business

Leadership manuals bought by Broward K8 will be reimbursed by the AGA Foundation.

E. Perez will provide information of the 1st Leadership meeting for the AGA Foundation website.

XII. New Business

J. Valent informed the Board the 2018 AGA Foundation Gala would take place at the Cirq Hotel on April 6th at 6:30p.m. There will be 2 new awards for Teacher of the Year and Parent Leader.

XIII. Board Members Comments

J. Valent thanked the Board members for their dedication and support.

E.Gonzalez made a motion to adjourn, seconded by A. Cruz. The meeting was adjourned at 9:05pm

*Public Comments participants may elect to speak on each regular agenda item for up to three minutes and for a combined total of six minutes.