

Avant Garde Academy Foundation, Inc.
Regular Board Meeting Minutes
August 7, 2020 at 1:00pm
Via Zoom Mtg ID 832 9567 7261 Password: 106584

VISION: It is the mission of the Avant Garde Academy Foundation to enhance the quality of the education program and educational opportunities with selected programs and projects to generate and distribute resources for the benefit of the students' families and staff of the Avant Garde Academy Broward schools and targeted communities.

MISSION: Avant Garde Academy will provide a student-centered learning environment that develops the whole child and provides them with the 21st Century skills to become responsible leaders in their community.

The meeting was called to order at 1:04 pm by Maria Diaz-Kremer. The following Board member was in attendance: Ron Legler. Also, in attendance was Jennifer Lucas, Justin Matthews, Frank Bolanos. Frances Bolanos, Juan Rivera, Arlene Valdes, Nadine Azor, Shaquita Mills and Lillian Afre.

- I. Approval of the June 7, 2020 AGA Foundation Board Meeting Minutes
R. Legler made a motion to approve the June 7, 2020 minutes, seconded by M.Diaz-Kremer; the motion passed.

- II. Open for Public Comments (regarding agenda items) *
There were no public comments.

- III. Consent Agenda Items: Approval of Existing Vendor Contract Renewals; PPP Program Update; Approval of Fictitious Name Filing; Updated 2020-21 Budgets; Approval of TD Bank Document Updates; Approval of ACH Contract Revision; Authorization to Request & Administer Grants; Approval of Board Resolution for Debt Forgiveness From 5791 to 5015.
R. Legler made a motion to approve the Consent Agenda Items, seconded by M.Diaz-Kremer; the motion passed.

- IV. Election of Board Member
F. Bolanos advised Amy Miller stepped down from the board and then presented Marc Spiegelman as a candidate for board secretary. M. Spiegelman is a Baptist Executive that brings extensive experience in business, marketing, sponsorship and chamber relations.
R. Legler made a motion to accept Amy Miller's resignation and appoint Marc Spiegelman as Board Secretary, seconded by M.Diaz-Kremer; the motion passed.

- V. Approval of AGA Broward K5 (5015) & AGA Broward 6-12 (5791) June 2020 Financials
J. Matthews reviewed the financials with the board, 5971 fund balance \$422K and 5015 fund balance \$ 751K. Advised debt service had been significantly lowered and the audit should be clean.
R. Legler made a motion to approve the June 2020 financials, seconded by M.Diaz-Kremer; the motion passed.
- VI. Approval of Innovative Reopening Plan
A. Valdes explained 2 plans had been developed to offer either fully remote or remote/live learning. Will be using Google Ed and Zoom to deliver the remote learning. All teachers have been trained on Google Ed. Will be incorporating Leader In Me and ESE, ELL and ESOL students will all continue to receive needed services. Parent surveys were conducted to get feedback on preferred learning delivery, 70% response with 42% of parents in K5 wanting school instruction and 38% for 6-12. Principals and management team recommend starting the year with fully remote learning for first 6 weeks for the sake of safety.
R. Legler made a motion to approve the Innovative Reopening Plan - Fully Remote Learning, seconded by M.Diaz-Kremer; the motion passed.
- VII. Approval of Proposed Salary Distribution Plan, Staffing Plan and Salary Matrix
J. Lucas discussed teacher salary increases to \$47,500 and reviewed the budget impact if instituted. Best & Brightest being eliminated and those funds will be redistributed to partially cover the salary increases. The management team recommends the increase to assist in getting the best teachers possible and to assist with moral in face of the Covid challenges.
R. Legler made a motion to approve the Salary Distribution Plan, Staffing Plan, and Salary Matrix, seconded by M.Diaz-Kremer; the motion passed.
- VIII. School Report: Enrollment, Compliance
J. Rivera and A. Valdes shared their planned weekly information sessions for parents to share curriculum and Covid safety information. They are also going to have a monthly video to parents to provide updates. Kindergarten enrollment is currently down, they are doing social media campaign and distributing flyers via stores in English/Spanish/Russian.
- IX. Old Business
There was no old business
- X. New Business
There was no new business.

XI. Board Member Comments

M. Diaz-Kremer thanked the principals and management team for all their excellent work and dedication during these challenging times.

R. Legler made a motion to adjourn the meeting, seconded by M. Diaz-Kremer; the motion passed. The meeting was adjourned at 1:52pm.