Avant Garde Academy Foundation, Inc. Regular Board Meeting Minutes June 22nd, 2021 at 3:30pm 8200 NW 41st St, Suite 200, Doral, FL 33166 Meeting ID 875 8216 5729 Password 771366

MISSION: Avant Garde Academy will provide a student-centered learning environment that develops the whole child and provides them with the 21st Century skills to become responsible leaders in their community.

The meeting was called to order by Maria Diaz Kremer at 3:30pm. The following board members were in attendance: Maria Diaz Kremer, Ron Legler, Marc Spiegelman and Mark Riedmiller. Also, in attendance were Samantha Walker, Juan Rivera, Rafael Mestre, Frank Bolanos, Frances Bolanos, Marcos Rodriguez, Luciana Preguerman, Karina Gallango, Cenira Infante.

- Approval of the March 16th, 2021 AGA Foundation Board Meeting Minutes
 M. Spiegelman made a motion to approve the March 16th, 2021 board minutes, seconded by M. Riedmiller. The motion passed.
- II. Open for Public Comments (regarding agenda items)

Luciana Preguerman spoke on behalf of the parents that want to keep an uncertified music teacher. She expressed the music program was very important and the teacher has done an excellent job. She thought that a change in teacher would be negative for the students and program.

F. Bolanos suggested Ms. Walker explain the requirements and process for teacher certification during the school report section of the agenda.

M. Diaz-Kremer thanked the parents for their interest and support of the music program and the school. She asked the staff to do everything possible to support teachers, the music program, and the mission of the school.

 III. Approval of April & May 2021 Monthly Financials for AGA Broward K5 (5015) & AGA Broward 6-12 (5791)
 R. Mestres presented the financials and advised all metrics are trending in a positive direction. M. Spiegelman made a motion to approve the April & May 2021 Financials for AGA Broward K5 (5015) & AGA Broward 6-12 (5791), seconded by M. Riedmiller. The motion passed.

- IV. Consent Agenda: Approval of Articulation Agreement Between AGA Foundation Inc. and AGA K8, Inc.; Approval of 2021-22 Salaries; Approval of 2021-22 Budgets for AGA Broward K5 (5015) & AGA Broward 6-12 (5791); Approval to Change Transportation Provider from A1A Transportation to Maranata School Bus Service; Approval of Keefe McCullough 20-21 Audit Engagement for AGA Broward K5 (5015) & AGA Broward 6-12 (5791); Approval of Involuntary Examinations Policy & Procedures – SB 590 M. Spiegelman made a motion to approve the Consent Agenda Items, seconded by M. Riedmiller. The motion passed.
- V. Acceptance of Mental Health Assistance Plan
 S. Walker presented the Mental Health Assistance plan for board review and approval.
 M. Riedmiller made a motion to approve the Mental Health Assistance Plan,

seconded by R. Legler. The motion passed.

VI. Review of PTO Policy

S. Walker presented the changes to the PTO policy for board review and approval.M. Spiegelman made a motion to approve the PTO policy, seconded by R. Legler.The motion passed.

VII. School Reports

J. Rivera reported projected enrollment K-5 930, 6-12 1057, discussed marketing efforts to reach capacity. Weight room has been completed, and moving forward with redevelopment of field, summer maintenance has started, and gym rentals are at capacity. Total of \$1,209.993.65 in grants received for 20-21, have collected student devices and in process of cleaning and servicing. Teachers of the year K-5 Nabile Hernandez and 6-12 Donnell Boles. Very proud of obtaining Lighthouse Certification, 3rd grade ELA FSA 70% meet the criteria for promotion. Beginning to prepare for accreditation renewal and working on creating a SAC team. Shared staff survey responses. New sports teams that will be offered in 2021-22 based on interest, baseball, softball, wrestling and weightlifting.

S.Walker discussed the rules of certification and the definition of a permanent substitute. Statutorily all teachers are required to be certified, if not it can result in an audit finding. In order to obtain a teaching certificate, one must apply for one through the Florida Department of Education (FLDOE). Upon applying the applicant will receive a Statement of Eligibility (SOE) which will state if the applicant is or is NOT eligible and will list the requirements needed to receive a temporary certificate and a professional certificate. If the SOE states, the applicant is ineligible he/she will need to complete the requirements to become eligible before they are considered

to have a certificate. If the SOE states that the applicant is eligible the school sends in a request for a certificate and the applicant has three years to complete the requirements to receive his/her professional certificate. The applicant will receive a temporary certificate valid for three years. If the applicant fails to meet the requirements within the three years, they lose their temporary certificate and have to "sit out" for one year before they can re-apply and start the process over. Permanent substitute reports to work every day, may or may not have the same assignment each day. Typically cover teachers on FMLA or extended leave. Sometimes when there is a vacancy, we cannot fill they may be asked to stay on that particular assignment for the duration of the school year. School administration and staff works diligently with teachers to assist them with the rules and steps to obtain teacher certification.

- VIII. Old Business There was no old business.
- IX. New Business There was no new business.
- Board Member Comments
 M. Riedmiller asked regarding the school liability/protection in reference to student activities, and school bandwidth capabilities.
 M. Spiegelman inquired regarding student devices.

M. Riedmiller made a motion to adjourn, seconded by M. Spiegelman. The meeting was adjourned at 4:45 pm.

Maria Diaz Kremer Board President